

**From:** Nancy Strachan  
**To:** DevineM@wwcsd.net  
**Date:** 11/6/2008 4:04 PM  
**Subject:** Re: Fact Finding

No. What I am interested in your case to show the difference between what your classes were like prior to this last contract where we bargained to raise class sizes.

Nancy Strachan  
WWEA President  
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>>> Mary Devine 11/06/08 3:51 PM >>>

I have never had a class that was overloaded personally. Would this be detrimental to my testimony?

thanks,  
mary d

Mary Devine  
Kindergarten Teacher  
Wildwood Elementary

>>> Nancy Strachan 11/6/2008 3:46 PM >>>

Hi,

First of all don't take my head off. I need to tell you that many people are preparing for fact finding which is a long , complicated process. Part of the process asks that the union and management turn in a witness list of teachers who would be willing to testify on the detrimental effects of increased class size. I selected you due to your expertise in the area in which you teach, your years in the district, and for the respect that your colleagues have for you.

Your testimony will be centered around the effects of increased class sizes. For example:

1. The inability to cover in depth the curriculum for the grade level, or content area that you teach.
2. Safety Issue with more children in the classroom.
3. More distractions in classroom? Such as discipline perhaps?
4. The inability to form a connection with all students because of the demands of dealing with more students.

If you were to be called to testify, you will be ~~\_\_\_\_\_~~ <sup>prepped?</sup> prior to going on the stand. You will not be called on next week for sure. The week of the 17th would be the earliest you would be asked to testify. The prep time would be the week-end of the 15th.

The union will give you union days so that your personal bank will not be touched and we will reimburse you for your expenses

Thanks you. Contact me to let me know if you are willing to help us. Fact Finding is the process that will separate fact from fiction for bargaining.

Nancy Strachan  
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